

Canadian Cycling Association

2011 Annual Meeting Report



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1.1. Introduction

This report will provide an overview of the past year from the Board and management perspectives, a review of the main program thrusts in the high performance, business development and development areas and a comparative financial overview that will set out the year over year progress in this area.

Board of Directors & Committee Members

The association benefits greatly from the time, experience and passion of committed volunteers that provide leadership and advice in many key areas. They are listed below to acknowledge their contribution and service to the CCA.

- **CCA Board**

John Tolkamp	President	Vancouver, BC
Aaron Hershoff	Director-at-Large	Toronto, ON
Bill Kinash	Director-at-Large	Regina, SK
Steve Rover	Director-at-Large	Lac Megantic, QC
Kevin Baldwin	Director-at-Large	St. John's, NF
Yannick Archambault	Director-at-Large	Montreal, QC
Erinne Willock	NT Athletes Representative	Victoria, BC

- **High Performance Committee**

John Cools	Chair
Luc Arseneau	Development Team Program Representative
Denise Kelly	National Team Program Representative
Brian Cowie	AWAD Program Representative
Andrew Pinfold	National Team Athlete Representative
Jacques Landry	High Performance Director – Head Coach

- **Officials' Committee**

Louise Lalonde	Chair
Fred Seeman	MTB Representative
Wayne Pomario	Road & Track Representative
Jason Howard	BMX Representative
Mathieu Boucher	Director, Development

- **Events Committee**

Kevin MacCuish	Chair
Remi Berube	Road & Track Representative
Adam Muys	BMX Representative
Martin Simard	MTB Representative
Mathieu Boucher	Director, Development

- **Insurance Committee**

Kevin Baldwin	CCA Board Member
Heather Lothian	Alberta Cycling Association Executive Director
Kelly Murray	Velo New Brunswick President
Jim Crosscombe	Ontario Cycling Association Executive Director
Brett Stewart	Director, Finance & Administration

1.2. President's Message

By: John Tolkamp, CCA President

Let me start by noting that as we close in on the eve of the London 2012 Olympics the performance of our high performance athletes in the past year gives one optimism cycling will figure prominently in our nation's Olympic results. The performances of our women and para athletes in particular stand out.

In terms of developments over the past twelve months the first item to note is the Board welcomed several new members this year including Yannick Archambault, Kelvin Baldwin and Errine Willock. Errine joins the Board as the athlete's representative from the newly structured Athletes' Council and also brings some much needed gender diversity to the Board. The Board also undertook a significant review of its effectiveness and identified orientation, role clarification and relationship management as areas for improvement.

It also should be recognized our sport of cycling continues to see increased exposure across Canada. Increased CCA media communications, Team SpiderTech, the Québec World tour races, Grand Fondos and several high profile winter Olympian athletes with London 2012 ambitions have all elevated our sport in the eyes of the general public. On the international scene we have maintained one of the COPACI continental votes at the UCI congress and continue to have a number of Canadians serving on both COPACI and UCI committees of importance.

From a governance perspective the Board put in place new policies covering, Equity & Access, Conflict of Interest, Privacy, Code of Conduct and Official languages. The Policy on Organization Structure was also updated to reflect the current structure of committees and ensure we continue to meet Sports Canada governance requirements.

Finances continue on solid footing, with increased revenue from our government funding agencies in direct response to the achievements of the high performance program. Funding diversification continues to be a major objective and while there has been some success with a new sponsor coming on board this year, sponsorship continues to be a challenging area. On a positive note, a direct result of VIP initiatives at major events in 2010, has led to the development of "Vision 2020". This fundraising initiative has attracted the attention of philanthropic oriented individuals and shows promise in moving us towards our funding diversification goals.

The "Race Clean: Own Your Victory" anti-doping promotion program continues to be well received by the national team athletes. Recognizing the fight against doping continues, the next step is to see this program embraced by the provinces and territories and ultimately all membership.

The past few years has seen the CCA reach financial and administrative stability and the high performance program regularly producing world class results, however, one area of strategic importance which has yet to be fully addressed is that of development programs. As mentioned in the CEO report, disparity and differences in objectives and capacity across Provinces/Territories challenges the CCA to identify a role and mandate in which it can bring greater value to the area of development. Without a strong, systematic program of instructors, coaches and development athletes across the nation our objective of being a leading cycling nation cannot be realized. I look forward to continuing the discussion with all stakeholders on this front, with the ultimate goal of seeing a strong pan-national development program.

Finally, on a personal note I would again, wish to express my sincere thanks to Greg our CEO, the national office staff and the Board for their continued support and commitment. I remain honored to serve as President of the CCA, and look forward to be part of improving and growing not only our national organization but the whole sport of cycling in Canada.

Yours in Cycling,



John Tolkamp, President

1.3. CEO's Message

By: Greg Mathieu, Chief Executive Officer/Secretary General

Since our last Annual Meeting in Québec City in September of 2010 there have been many field of play accomplishments that have been enabled and supported by the governance structure of our association. The members of our Board of Directors and the association's committees have also accomplished a great deal over this past year giving guidance and support to many areas of association business that keep the programs and activities of the CCA robust and growing. Their contributions are very much valued.

With the benefit of two years of experience in this position I feel there are some realities that need to be talked about in this report and at our 2011 Annual Meeting. The cycling family in Canada is diverse and the affiliated bodies have a varied capacity to address governance, high performance, development and operations matters. In many respects it means that the strategic plans of the CCA and the eleven Provincial/Territorial associations may reflect different objectives and activities to meet the objectives. With large jurisdictions moving forward quickly on their expanded agendas and smaller jurisdictions trying to deal with basic needs the disparity becomes dramatic when we try to model programs that will serve all stakeholders. To be frank, it is becoming increasingly difficult to find anything that everyone agrees on and when consensus isn't reached everyone feels entitled / challenged to go their own way.

This is not a formula for systemic improvement and will not further building success in all areas of our sport's development. We all need to invest more time and effort in finding the common principles and programs that will serve the cycling community in Canada. To that end we will be commencing the discussion on aligning our strategic planning to ensure it supports both the elite athlete pathway and the provision of a positive sporting experience for those that participate in our sport.

The Canada Games are one common element to all of our affiliates. Being on the Canada Games program is a significant opportunity to access specific Games preparations funds in each province/territory and expedite coaching development to meet Games standards. Cycling's position on the program is by no means automatic as we are not a core Games sport. This means that every four years we are subject to an assessment that looks at multiple factors in the sport's development system. We are in that assessment period now with provincial/territorial governments doing their sport ranking for submission to the Canada Games Council by November 4, 2011 for the 2017 Canada Summer Games that will be held in Manitoba. It is our view that each affiliate should be in touch with their government contacts to discuss this ranking.

As you are all aware the 2015 Pan American Games have been awarded to Toronto. The plans call for the events to be held throughout the Golden Horseshoe and the CCA is working diligently with Toronto 2015 to secure legacy venues for the cycling sports. Our primary liaison has been with the City of Hamilton in relation to the planned velodrome. The funding gap has been an issue and there is cause for concern that Hamilton will not go forward with the capital build. We are pleased that Toronto 2015 is committed to a permanent indoor velodrome and will continue to work with them to realize this objective.

Finally I would like to recognize and thank the administrative and coaching staff of the association for their professionalism and commitment to helping the CCA meet its mission and targets. Their energy and passion for the sport are inspiring and appreciated.

Sincerely,



Greg Mathieu
CEO / Secretary General

1.4. Finance & Administration

By: Brett Stewart, Director Finance & Administration

Steady progress continues, in the area of finance & administration, with the ongoing priority to entrench stable financial management as a cornerstone to support the growing operational capacity of the National office.

This has been a considerable undertaking given the rapid and favourable increase in the CCA's operating budget over the last five years. Revenues have grown from 3.2 million in 2007-08 to a now estimated 5.2 million by the end of the 2011-12 fiscal. A number of significant steps have been taken to expand and improve financial operations.

The conclusion of the 2010-11 audit marks the full transition to a new chart of accounts which was developed and implemented over the past year and a half. The new account system is better aligned with the current business and funding model allowing for improved tracking, reporting and analysis.

The accounting software has again been upgraded and expanded from three to five networked workstations. This has allowed for greater simultaneous user access of the accounting program in order to keep pace with increased transaction volume. Additionally, members of staff have been trained to use components of the accounting software and given specific areas of responsibility.

Looking ahead, there will be focus given to optimizing the capability of the accounting program to achieve greater efficiency through increased automation and integration with new technology. This will include the launch of an online platform as a component of the CCA website.

Beyond the operational considerations, the support of funding partners continues to improve on the strength of achieving performance benchmarks. This trend should ensure consistent funding, and therefore financial stability, through the next quadrennial. And, there is reason for great optimism that the CCA will benefit from revenue diversification to the areas of sponsorship, donations and fundraising.

In summary, the overall financial position of the CCA continues to improve year by year through a sustained effort to solidify a financial management structure that will adequately support the anticipated growth of the CCA for the long term.

Illustrated on the accompanying page is a five year comparative summary of revenue and expense from audited financial statements and a Board approved budget projection for the current fiscal.

Note: Additional funding of \$383,000 has been confirmed since budget approval.

FIVE YEAR COMPARISON STATEMENT OF OPERATIONS

	2007-08	2008-09	2009-10	2010-11	Budgeted 2011-12
REVENUE					
Sport Canada	\$ 1,105,868	\$1,076,630	\$ 1,111,785	\$ 995,600	\$ 965,000
CSRP/RTE/Podium	614,000	1,034,520	1,514,180	1,796,028	2,210,510
Canadian Olympic Committee	18,500	11,000	29,540	202,852	139,000
Insurance recoveries	400,211	389,156	352,374	383,876	352,036
Sponsorships	296,023	219,521	120,606	82,591	125,000
International hosting	231,604	269,667	662,998	519,997	390,000
Affiliation fees	180,238	172,211	197,062	219,533	215,702
2007 BMX Worlds	99,120	-	-	-	-
Athlete contributions	-	70,791	239,634	265,512	184,395
Donations	10,000	36,000	15,261	86,683	40,000
Transport Canada Grant	32,500	-	-	-	-
Coaching Association of Canada	32,278	43,661	42,912	29,802	25,000
Doping recovery	18,680	19,828	37,533	18,681	6,000
Calendar fees	12,122	9,550	9,350	16,004	9,950
Rider levies	7,554	5,968	5,912	4,900	5,000
Other	120,260	89,135	59,828	212,792	85,000
	<u>3,178,958</u>	<u>3,447,638</u>	<u>4,398,975</u>	<u>4,834,851</u>	<u>4,752,593</u>
EXPENDITURE					
Senior National Team	\$ 924,541	\$ 942,117	\$ 1,126,805	\$ 1,651,543	\$ 1,679,500
Salary and benefits - staff	433,006	525,546	669,630	708,097	787,554
Salary and benefits - coaches	297,377	357,350	350,696	456,523	561,391
Insurance	422,183	401,730	401,051	406,154	374,837
International competitions	294,805	295,712	728,987	544,408	399,400
Administration	210,985	214,282	338,576	335,483	241,000
National team - other	197,431	225,475	267,222	213,830	233,195
Meetings	80,359	92,238	79,596	103,785	108,590
National competitions	105,435	116,913	38,623	89,296	79,000
Leadership Development	68,621	113,958	53,016	56,773	47,750
Athlete Development	19,282	26,793	15,559	76,679	20,500
Canbike - Transportation Canada Grant	32,698	-	-	-	9,500
Sport Participation / Development	32,863	2,469	19,604	19,947	20,000
Official Languages	21,222	20,254	20,254	19,000	17,000
Promotion & Communication	22,871	24,084	21,769	107,457	173,300
Other	5,856	5,720	-	-	-
	<u>3,169,535</u>	<u>3,364,641</u>	<u>4,131,388</u>	<u>4,788,975</u>	<u>4,752,517</u>
Annual Surplus/(Deficit)	<u>\$ 9,423</u>	<u>\$ 82,997</u>	<u>\$ 267,587</u>	<u>\$ 45,876</u>	<u>\$ 76</u>

Note: 2009-10 figures restated to align with new chart of accounts allocation

1.5. High Performance Programs

By: Jacques Landry, High Performance Director – Head Coach

2011 Cycling Season

Since the beginning of this Olympic quadrennial we have steadfastly shown improvement from year to year. Through the numerous results of our different cycling teams in the past ten months, the 2011 season is really a testament of all things coming together in time to reap the benefits of what has been put in place over the last three years.

This year we have been able to demonstrate our strongest high performance system ever. Coaches are well anchored in the programming, Integrated Service Team (IST) sport medicine and science service providers are well known by our athletes and field staff and our office administrative staff have a firm grip on what has to be done to support our coaches in the field. Our system has not only started to show podium performances but it has also started to show performance repeatability. This performance repeatability has led to increased funding from Own the Podium (OTP) which in turn has led to more support throughout the high performance system.

We are truly on our way to having medals around our collective necks at the London Olympic and Paralympic Games!

Sustainable Medal Performers

When talking about athletes that deliver time and time again one must start with Tara Whitten. After winning the World Track Omnium title for the 2nd straight year this past March, Tara went on to provide us with a nail biting 4th place finish (2 sec off of 3rd) at the Road Worlds in the time trial event. With her 2010 overall World Cup win and 4th place World Championships finish in 2010 as a baseline, Catherine Pendrel was able to show increased performance consistency with top place finishes in the 2011 World Cup season ranking her 2nd overall in World Cup and capping off the XCO season with a World Championship title in Champéry SU1.

In the para-cycling B&VI realm, the tandem of Robbi Weldon and Lyne Bessette have shown in the last two years that they are definitely podium material with two back to back world titles in 2010 and 2011 (RR & TT). Other consistent medal performers in this increasingly competitive cycling sport are Marie-Claude Molnar with two podium finishes in 2011 in C class, Mark Ledo with yet another podium in 2011 in H class and Shelly Gauthier with a 2011 World Title in T class.

New Performers

In the women's road time trial event we are showing considerable depth with Clara Hughes who has joined the road ranks after a stint on the track once she hung up her speed skates. At the past Road Worlds Clara finished 5th in the time trial and had a very athletic ride in the road race as well. While Clara is somewhat of a known athletic quantity she has shown that a podium in London and at the 2012 Road Worlds is well within reach. In addition to Clara and Tara in the time trial event, Rhea Shaw has been somewhat of a revelation with great rides in some of our European world's preparation races and finishing off the season with a very respectable 7th place in the women's TT event in Copenhagen. On the road the Whitten, Hughes and Shaw trio will result in our High Performance Committee and coaches making some hard decisions for our two (2) time trial selection spots in London.

The success of the para-cycling program is measured not only by medals at worlds but also the capacity of recruiting new athletes that can convert their talent to medals in minimal time. The arrival of Marie-Eve Croteau who won a 2011 World title in Roskilde DEN, just like Mark Ledo in 2010, has demonstrated that we are filling out our once weaker para-cycling categories with high quality individuals.

Tory Nyhaug on the BMX side continues to make leaps and bounds since graduating to the elite men's BMX SX ranks. Tory is consistently in the World Cup SX finals and his physiological test numbers lead us to believe that increased performance consistency is just around the corner. Where originally it was thought that Tory would be 2016 material all believe that a podium in London is very much a realistic goal.

Medal Performance Dark Horses

Aside from the aforementioned athletes and their performances we have many athletes that if the stars align on that given day can lead us to additional medals. For the time being, because they are on the cusp of being on the podium they are what I would call "dark horses" that have shown potential.

On the road, given the London courses, Joelle Numainville could perform in the road race and so could Ryder Hesjedal; whereas Svein Tuft, coming off strong 2011 performance in Copenhagen, is still one of the dozen men that could fill the three spots on the podium in the TT in London.

The track post-World Championships debrief have shown where Zach Bell can improve for the Omnium and the change implementation leading to a medal performance has already started. On the Women's Team Pursuit side, while we are 3 seconds off the fastest pace there is still great hope that with a few changes our 6th place in Apeldoorn can be converted to a podium place in London.

Although para-cycling is increasingly competitive athletes like Robert Labbe who won a world title in 2009 is still a force to be reckoned with. The men's tandem of Chalifour and Cloutier are still very competitive and thanks to Alexandre's tactical experience a medal in the road race in London is well within reach.

The depth on the women's MTB XCO side of things is tremendous with both Marie-Helene Premont and Emily Batty showing strong performances through the 2011 season behind Catharine Pendrel. In her first year in the elite women's category Emily has shown she is a threat. An 8th place finish at the World Championships for Emily signals her potential and consideration for the 2012 Games. Staying in the elite women's MTB category one cannot overlook Marie-Helene Premont who finished one spot behind Batty at worlds. Marie-Helene continues to show that she is there and contributes to providing us with great potential in this category. Much like in the women's TT, the HPC will have some tough decisions to make for London as there are only two spots for the women's MTB XCO!

On the men's MTB XCO side we can't forget Geoff Kabush who finished 10th at the World Championships this season and who has ridden the Olympic course and loves it!

This past season has been great for all our Olympic and non –Olympic cycling events and thanks to a system that has led to consistent performances our funding partner now has the confidence that we in the Canadian cycling community can produce medals for Canada in 2012. We are all in this together and we need to continue to show the cycling world that we are a force to be reckoned with!

Thanks to all CCA High Performance staff for the great work thus far!

1.6. Domestic Program Development

By: Mathieu Boucher, Director Development

The Domestic Program Development portfolio targets the areas of events, officials, coaching, LTAD development and implementation, and participation development programs. It is a broad mandate and one that touches each and every Provincial and Territorial cycling body.

Events

Stability and leveraging on the 2010 success are the words that come to my mind reflecting on the 2011 season. After an exceptional year in 2010 with the presentation of two World Championships events (Mountain Bike & Trials, and Para-Cycling) and two Road Pro-Tour events we had to build on that success with our International organizers.

Canadian Championships events were also a priority for the domestic department with the presentation of eight Canadian Championship events across all cycling sports. Two new Championships events were introduced; BMX time trial and the MTB team relay with evident success. The 2011 Canadian Road Championships in Burlington was our priority as the organizers needed a lot of support in their relationships with key partners like the city and the police department. Once again, involving PSO staff in the Canadian Championships delivery has proven to be a great approach as without the Ontario Cycling Association support the delivery of the 2011 Canadian Road Championships would have been almost impossible. The needs identified in 2009, namely building media relationships, onsite visibility, and marketing, are now becoming an important area of collaboration between the CCA and the organizing committee.

The national calendar continues to sustain a variety of high level events, the majority of which carried an international sanction. Providing international competition opportunities in Canada is a vital role for the CCA. With over 20 international events across all cycling sports, it is clear that the domestic calendar has a crucial role in athletes' development. .

Officials

With the introduction of the new "National Elite" status and the mandatory professional development program by the UCI, the CCA Officials' Committee had to review their approach in the delivery of national courses as well as in the financial support that CCA can provide for candidates attending professional development programs or international courses. That said, we've been proactive offering, for the first time outside Europe, one of the five mandatory professional development modules during the World Tour events in Montreal. The workshop was organized in collaboration with the World Tour organizers and was a success with more than 15 commissaires participating.

CCA and its provincial/territorial partners delivered two National level courses:

- March - National Level BMX Commissaire Course (Eng) – Toronto
- October - National Level MTB Road Commissaire Course (Fr/Eng) – Montréal

In addition, two Canadians commissaires received their UCI status:

- Geneviève Marcotte – UCI Track commissaire
- Adrien Lévesque – UCI Road commissaire / UCI designated National Level Road Instructors

Coaching

Coaching Transition – CBET - We have launched an *on-line Evaluation module* for the introduction to competition stream of the new NCCP. The on-line evaluation is the last step for a coach who wants to achieve the certified status. In addition, we have begun the development of two new modules of the Competition Development context. We expect to be able to pilot these two modules in 2012 while piloting some Comp Dev modules in French.

Coaching Education - We piloted two modules of the new Competition Development during a level 3 course held in Montréal. Eight level III practical assessments have been conducted by designated master coaches at national/international domestic events.

We also organized, in collaboration with the World Tour organizers, the delivery of a Competition Development module –Doping prevention. The approach of coordinating the delivery of a multi-sport module has proven to be a great approach as it allowed us to make the content cycling specific and to promote the workshop directly to our coaches.

LTAD

After the development and the publication of the BMX LTAD in 2010 it was important for the CCA to provide an opportunity for the BMX community to be exposed to the LTAD concepts and principles. We made two BMX LTAD presentations; the UCI event in Abbotsford, BC – June and the Canadian BMX Championships, Quebec - August

We made changes in our competition format recognizing the BMX Time Trial as a Championship event and modifying the racing format to maintain competitiveness.

In addition, the Track LTAD is currently under development and a draft should be available at the AGM.

Club Standards

Following the 2010 AGM, where the certified club program was discussed, it became obvious that this program was a priority for some of our affiliates and that we needed to increase the momentum to deliver a complete product to the 2011 AGM.

In collaboration with the working group (as established during the 2010 AGM), we have been working on developing a more detailed Certification System and implementation process at the P-TSO level. We expect to begin the program implementation in 2012.

Development programs

- **Womens' Participation Development Initiatives** - This past year we worked with 3 PSO's involving clubs/training centers to run the program. We also collaborated with Fit Spirit and Fast and Female whose main focus is to empower girls through sports. The highlight was the presentation of the Fast and Female Mountain Bike Camp at the 2011 Canadian MTB Championships in Canmore with the participation of national team athletes such as Catharine Pendrel, Amanda Sin and Emily Batty.

1.7. Business Development Director's Report

By: Peter Cosentino

Last year, it was agreed that the CCA needs to be better positioned in the minds of both the consumer and corporate Canada. Central to this objective was to focus on earned media which had somewhat been left to chance over the last several years. Guy Napert-Frenette, Communications Manager, made some immediate differences which were highlighted in last year's report. Guy mainly wrote press releases for all disciplines, covering the UCI Continental Championships, UCI World Cups, UCI Worlds Championships and Canadian Cycling Championships. Additionally, he provided media training to the Canadian Mountain Bike Team, Canadian BMX Team and Canadian Road Cycling Team (women) throughout the season; managed relationships with organizing committees of all Canadian Championships; and provided crisis management for the Canadian Road Cycling Championships. Guy also set-up and updated the Facebook page for Canadian Cycling, as well as provided regular updates on all CCA Twitter Accounts.

Through FP Infomart, Guy monitored the media to ensure the CCA was highlighted in a positive light. From Apr 1 – Sept 30, our media relations efforts have generated 653 articles which amounts to an Ad Value of \$1,274,818 (1,27 M dollars) and reaching 52,795,649 (52.8 M viewers) This does not include blog or social media, nor television broadcast numbers – only print media. Note that our monitoring service is not as strong in Quebec and therefore these numbers are only partial.

We focused on the Montreal World Tour race as the main opportunity to carry out a VIP function. Working with the FQSC who were handling the ride logistics, it was jointly determined that the pick up for the event in Montréal was not sufficient to run the event. We were left with no choice but to abandon the pre race ride in Montreal. Instead we took some VIP's including our Vision 2020 Working Committee and potential donors to the event with the support of Serge Arsenault and the Grand Prix Cyclistes.

This proved to be useful with one positive being that the CEO of Canaccord Wealth Management (presenting sponsor of the 2011 Canadian Road Championships) has expressed interest in ongoing support of the CCA and Vision 2020. The Vision 2020 effort has taken more of a front seat from sponsorship as it has significantly more revenue opportunities as well there may be some conflicts in categories that donors may occupy i.e. Financial Services. That said, we are now more aggressively seeking sponsors as we march towards the 2012 Games.

We managed to secure a broadcast deal with Rogers Sportsnet for this year and next ensuring that World Championships are televised thanks to the cooperation of the UCI who were a willing collaborator in this effort. This gives us significant leverage to secure more national team partners. Infnit Nutrition and Afexa Life Sciences are new partners for 2011 and 2012 and we look to be expanding the endemic and non-endemic partnerships this coming year.

Other key programs being planned for 2012 include: a high end cycling trip to Belgium sometime in April / May of 2012. This first class trip will be for those individuals who invest in our Vision 2020 program at the highest level; a proposed branding change from Canadian Cycling Association to Cycling Canada. This will necessitate a wholesale change that includes logo, web, etc. and will support the creation of the Cycling Canada Army / Peloton Club; The Cycling Canada Service Course, an industry partner benefits program that will assist our national team and events; revised merchandise program; Organizing Committee sponsorship outreach program; and a newly revamped VIP Experience program at key CC events.

2011 PERFORMANCES

Note: In general only top 8 results in Olympic/ Paralympic events have been mentioned

Para-Cycling					
WELDON	Robbi	3rd	TT Tandem	Sydney (AUS)	World Cup
BESETTE	Lyne	1st	RR Tandem	Sydney (AUS)	World Cup
		1st	RR Tandem	Baie-Comeau (CAN)	World Cup
		2nd	TT Tandem	Baie-Comeau (CAN)	World Cup
		5th	RR tandem	Roskilde (DEN)	World Champs
		1st	TT Tandem	Roskilde (DEN)	World Champs
OUELETTE	Genevieve	4th	RR Tandem	Baie-Comeau (CAN)	World Cup
ROY	Emilie	4th	TT Tandem	Baie-Comeau (CAN)	World Cup
BOIVERT	Melissa	7th	RR Tandem	Baie-Comeau (CAN)	World Cup
SARRAZIN	Audrey	7th	TT Tandem	Baie-Comeau (CAN)	World Cup
GAUTIER	Shelly	1st	RR T1	Cantimpalos (ESP)	World Cup
		1st	TT T1	Cantimpalos (ESP)	World Cup
		1st	RR T1	Baie-Comeau (CAN)	World Cup
		1st	TT T1	Baie-Comeau (CAN)	World Cup
		1st	RR T1	Roskilde (DEN)	World Champs
		1st	TT T1	Roskilde (DEN)	World Champs
CROTEAU	Marie-Eve	1st	RR T2	Cantimpalos (ESP)	World Cup
		1st	TT T2	Cantimpalos (ESP)	World Cup
		1st	RR T2	Baie-Comeau (CAN)	World Cup
		1st	TT T2	Baie-Comeau (CAN)	World Cup
		1st	RR T2	Roskilde (DEN)	World Champs
		1st	TT T1	Roskilde (DEN)	World Champs
MOLNAR	Marie-Claude	2nd	RR C4	Cantimpalos (ESP)	World Cup
		2nd	TT C4	Cantimpalos (ESP)	World Cup
		1st	RR C4	Baie-Comeau (CAN)	World Cup
		1st	TT C4	Baie-Comeau (CAN)	World Cup
		2nd	RR C4	Roskilde (DEN)	World Champs
		3rd	TT C4	Roskilde (DEN)	World Champs
COTE	Isabelle	2nd	TT C4	Baie-Comeau (CAN)	World Cup
MARCH	Karen	1st	RR H1	Cantimpalos (ESP)	World Cup
		2nd	RR H1	Baie-Comeau (CAN)	World Cup
		1st	TT H1	Baie-Comeau (CAN)	World Cup
		2nd	RR H1	Roskilde (DEN)	World Champs

		2nd	TT H1	Roskilde (DEN)	World Champs
ADAM	Myriam	2nd	RR H2	Baie-Comeau (CAN)	World Cup
		2nd	TT H2	Baie-Comeau (CAN)	World Cup
PETITCLERC	Chantal	4th	RR H3	Cantimpalos (ESP)	World Cup
		5th	RR H3	Baie-Comeau (CAN)	World Cup
		5th	TT H3	Baie-Comeau (CAN)	World Cup
		5th	TT H3	Roskilde (DEN)	World Champs
CHALIFOUR	Daniel	2nd	TT Tandem	Sydney (AUS)	World Cup
CLOUTIER	Alexandre	7th	RR Tandem	Sydney (AUS)	World Cup
		5th	RR Tandem	Baie-Comeau (CAN)	World Cup
		1st	TT Tandem	Baie-Comeau (CAN)	World Cup
		5th	RR Tandem	Roskilde (DEN)	World Champs
CARRIER	Alexandre	7th	RR Tandem	Baie-Comeau (CAN)	World Cup
DIONNE	Luc	4th	TT Tandem	Baie-Comeau (CAN)	World Cup
LABBE	Robert	3rd	TT H1	Sydney (AUS)	World Cup
		2nd	RR H1	Sydney (AUS)	World Cup
		2nd	RR H1	Baie-Comeau (CAN)	World Cup
		2nd	TT H1	Baie-Comeau (CAN)	World Cup
		6th	TT H1	Roskilde (DEN)	World Champs
		5th	RR H1	Roskilde (DEN)	World Champs
MORNEAU	Rico	7th	TT H2	Sydney (AUS)	World Cup
		5th	RR H2	Sydney (AUS)	World Cup
		4th	RR H2	Baie-Comeau (CAN)	World Cup
		6th	TT H2	Baie-Comeau (CAN)	World Cup
PELLETIER	Jimmy	7th	RR H2	Baie-Comeau (CAN)	World Cup
BEGGS	Mark	8th	TT H2	Baie-Comeau (CAN)	World Cup
LEDO	Mark	3rd	TT H3	Sydney (AUS)	World Cup
		2nd	RR H3	Sydney (AUS)	World Cup
		2nd	RR H3	Baie-Comeau (CAN)	World Cup
		2nd	TT H3	Baie-Comeau (CAN)	World Cup
PARENT	Matthieu	4th	TT C2	Sydney (AUS)	World Cup
		6th	RR C2	Sydney (AUS)	World Cup
MILLEY	Jaye	1st	RR C1	Sydney (AUS)	World Cup
		3rd	TT C1	Sydney (AUS)	World Cup

		4th	RR C1	Baie-Comeau (CAN)	World Cup
		4th	TT C1	Baie-Comeau (CAN)	World Cup
McDOUGALL	Brayden	7th	RR C1	Cantimpalos (ESP)	World Cup
		7th	TT C1	Cantimpalos (ESP)	World Cup
		2nd	RR C1	Baie-Comeau (CAN)	World Cup
		3rd	TT C1	Baie-Comeau (CAN)	World Cup
		8th	RR C1	Roskilde (DEN)	World Champs
		7th	TT C1	Roskilde (DEN)	World Champs
BOUGAULT	Eric	8th	RR C4	Baie-Comeau (CAN)	World Cup
CORRIVEAU	Louis-Albert	7th	RR T2	Baie-Comeau (CAN)	World Cup
BRETON	Mark	7th	TT C5	Baie-Comeau (CAN)	World Cup
Road					
WHITTEN	Tara	4th	TT	Copenhagen (DEN)	World Champs
HUGHES	Clara	5th	TT	Copenhagen (DEN)	World Champs
		1st	TT	Bogota (COL)	Continental Champs
		1st	RR	Bogota (COL)	Continental Champs
REA-SHAW	Christie	7th	TT	Copenhagen (DEN)	World Champs
EWART	Annie	7th	TT	Copenhagen (DEN)	World Champs (Junior)
BOILY	David	2nd	GC	Tour de l'Avenir (FRA)	Nations Cup (U23)
TUFT	Svein	13th	TT	Copenhagen (DEN)	World Champs
JEAN	Emile	7th	GC	Tour de l'Abitibi	Nations Cup (Junior)
Track					
WHITTEN	Tara	2nd	Omnium	Melbourne (AUS)	World Cup
		2nd	Omnium	Cali (COL)	World Cup
		1st	Omnium	Beijing (CHN)	World Cup
		1st	Omnium	Apeldoorn (NED)	World Champs
Women's TP		4th	WTP	Melbourne (AUS)	World Cup
		5th	WTP	Cali (COL)	World Cup
		2nd	WTP	Beijing (CHN)	World Cup
		6th	WTP	Apeldoorn (NED)	World Champs

SULLIVAN	Monique	3rd	Keirin	Medellin (COL)	Continental Champs
		2nd	Sprint	Medellin (COL)	Continental Champs
BEVERIDGE	Allison	2nd	Omnium	Mar del Plata (ARG)	Continental Champs (Junior)
		5th	Omnium	Moscow (RUS)	World Champs (Junior)
LABRIE	Audrey	8th	Omnium	Mar del Plata (ARG)	Continental Champs (Junior)
WOMEN'S TEAM SPRINT		3rd	WTS	Mar del Plata (ARG)	Continental Champs (Junior)
		6th	WTS	Moscow (RUS)	World Champs (Junior)
WOMEN'S TEAM PURSUIT		3rd	WTP	Mar del Plata (ARG)	Continental Champs (Junior)
BELL	Zach	2nd	Omnium	Melbourne (AUS)	World Cup
		3rd	Omnium	Cali (COL)	World Cup
		2nd	Omnium	Beijing (CHN)	World Cup
		6th	Omnium	Apeldoorn (NED)	World Champs
OVSENEK	Kristofer	7th	Sprint	Mar del Plata (ARG)	Continental Champs (Junior)
CATAFORD	Alexander	4th	Omnium	Mar del Plata (ARG)	Continental Champs (Junior)
MARANS	Jesse	6th	Keirin	Mar del Plata (ARG)	Continental Champs (Junior)
MEN'S TEAM PURSUIT		4th	MTP	Mar del Plata (ARG)	Continental Champs (Junior)
MEN'S TEAM SPRINT		4th	MTS	Mar del Plata (ARG)	Continental Champs (Junior)
VELOCE	Joseph	7th	Sprint	Medellin (COL)	Continental Champs
		6th	Keirin	Medellin (COL)	Continental Champs
SMITH	Travis	4th	Keirin	Medellin (COL)	Continental Champs
MEN'S TEAM SPRINT		4th	MTS	Medellin (COL)	Continental Champs

MTB

PENDREL	Catherine	4th	XCO	Pietermaritzburg (RSA)	World Cup
		7th	XCO	Dalby (GBR)	World Cup
		2nd	XCO	Offenburg (GER)	World Cup
		1st	XCO	MSA (CAN)	World Cup
		2nd	XCO	Windham (USA)	World Cup
		1st	XCO	Nove Mesto (CZE)	World Cup
		1st	XCO	Val di Sol (ITA)	World Cup
		1st	XCO	Champery (SUI)	World Champs

PREMONT	Marie-Helene	9th	XCO	Pietermaritzburg (RSA)	World Cup
		4th	XCO	Offenburg (GER)	World Cup
		5th	XCO	MSA (CAN)	World Cup
		4th	XCO	Windham (USA)	World Cup
		9th	XCO	Nove Mesto (CZE)	World Cup
		9th	XCO	Champery (SUI)	World Champs
BATTY	Emily	8th	XCO	Nove Mesto (CZE)	World Cup
		4th	XCO	Chia Cundinamarca (COL)	Continental Champs
		8th	XCO	Champery (SUI)	World Champs
SIN	Amanda	5th	XC)	Chia Cundinamarca (COL)	Continental Champs
BUCHAR	Claire	3rd	DH	Champery (SUI)	World Champs
ROSSER	Lauren	3rd	DH	Champery (SUI)	World Champs (Junior)
KABUSH	Geoff	7th	XCO	MSA (CAN)	World Cup
ZANDSTRA	Derek	7th	XCO	Chia Cundinamarca (COL)	Continental Champs
XCO TEAM RELAY		7th	XCO	Champery (SUI)	World Champs

BMX

NYHAUG	Tory	7th	BMX SX	Pietermaritzburg (RSA)	World Cup
		4th	BMX SX	Papendal (NED)	World Cup
		9th	BMX SX	Copenhagen (DEN)	World Champs
		9th	BMX SX	London (GBR)	World Cup